

Labour Risk Management Consulting

Labour Risk Strategy. Strike/Lockout Contingency Plans.

David Hyde & Associates

Is your organization at risk from a work stoppage?

If so, do you have strike/lockout contingency plans?

Our Services at a Glance

Labour Risk Strategy

Strategic labour relations management support, alignment of bargaining and security strategies

Contingency Planning

Strike/Lockout Contingency Plans, audit of existing contingency plan against legal standards and industry best practice

Physical Security Services

Threat risk assessments of physical assets and personal security, development of Security Plans to protect against labour dispute risks

Crisis Management and Response

Training of personnel in preparation for a labour dispute, performance management of outsourced security services during a labour disruption

We Can Help....

Labour disputes are among the most perilous risk issues facing organizations today. In the past, the primary challenge during any strike was avoiding disruption to normal business operations. This has changed.

Now, the primary risk to many employers is damage to the "image" of the organization. The reason is simple. The proliferation of instant, unfiltered online media serves to amplify even the most seemingly minor labour dispute into a potential reputational crisis.



Today, more than ever before, it is vitally important for organizations to invest time and resources in planning, both strategically and operationally, for labour unrest.

At **David Hyde and Associates** we use a proven methodology to: (1) evaluate and strengthen labour dispute strategy at the business level; and (2) review and refine operational contingency plans.

Please call today to find out how we can help you fully prepare to manage the risk of labour disruption.

David Hyde & Associates

416.628.8144

info@davidhyde.ca

www.davidhyde.ca

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Our Experience at a Glance

- Drafted Contingency Plans to effectively guide operational response to major labour disputes
- Our Security & Crisis Management team has managed the corporate and operational response to major labour disputes in Canada
- Developed Business Continuity Plans to mitigate strategic labour disruption risks
- Delivered training to front-line staff, security personnel and supervisors/managers in preparation for labour unrest



Top 5 Contingency Planning Priorities

1. Make initial strategic policy decisions
2. Business-level continuity planning
3. Strike/Lockout Contingency Planning
4. Practice operational readiness (exercises)
5. Coordination of labour dispute response

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We Know Labour Disputes....

David Hyde and Associates supports clients through all stages of labour dispute management:

Assessment of Labour-related Risks

Labour Dispute Strategy

Strike Contingency Planning

Crisis Management Support

Coordination of Strike Response

Research suggests that labour disputes are becoming increasingly harmful to business reputation. In today's economy organizations need to be fully prepared to address the potential for labour unrest both at the bargaining table and across front-line operations.

Our industry-accredited team performs a range of labour risk management services. We apply industry best practices in assessing existing labour dispute plans, providing a roadmap to full optimization.

We have a depth of hands-on experience in the handling of labour unrest from crisis management support to contingency planning, and coordinating the operational response to strikes and lockouts.

Our associates are former managers and executives from major corporations. They have averted and



managed labour disputes across a diverse range of operating environments.

Please call today to find out how the labour risk management solutions offered by **David Hyde and Associates** can help to protect the integrity of your business operations and safeguard your business image.